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FY 2016 ANNUAL PROGRAM REPORT OCTOBER THROUGH SEPTEMBER
October 2015-September 2016
 Federal ID # 38-2854143

MISSION

To creatively and collaboratively address the economic, educational, social and community needs of at-risk children and families.

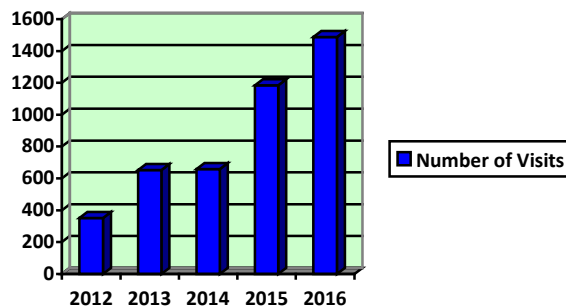
PROGRAMS

EARLY CHILDHOOD

Services include parent education seminars, early learning activities, childcare provider training and referral and advocacy services. Services are provided throughout Wayne and Macomb counties.

All parents received support, recommendations and assistance in identifying other programs to meet their children’s child development and childcare needs. New books are distributed to every child. The agency’s 3 Early Learning Resource Rooms are staffed one day weekly each and provide resources for parents with children birth through 5 years old. Services are designed to assist children get ready for kindergarten. Families may use the materials and learning toy lending libraries.

- 123 parent/child interactive learning groups were provided to 938 adults and their children. These groups focus on early math and reading skills, playful literacy, family assets and parent/child together time. These groups are held at the agency’s Early Learning Resource Rooms which are housed at the Kennedy and Mt Calvary Centers in Warren and Dickinson East Elementary in Hamtramck.
- 17 parent/child interactive learning kits, 65 kindergarten ready backpacks with supplies, 2,481 new children’s books, 150 sets of mittens/hats were distributed to program family participants. Additionally emergency food and baby supplies were distributed to 205 program family participants
- 1,488 home visits were completed for 120 Wayne and Macomb County high-risk children 0-5 years and their parents. Visits focus on early learning activities, early child development, health and wellness information, and support services.

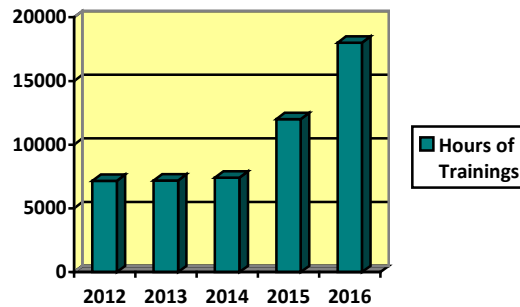


ADULT EDUCATION AND CHILDCARE PROVIDER TRAINING

The neighborhood-based Early Learning Communities provide home and center-based childcare providers with free training in early child development, health and safety as well as support services, access to free learning materials and to family/community events. The training sites are located in Detroit and Warren. The program helps childcare providers have the training and resources necessary to insure that children enter kindergarten ready. Additionally, the agency provides support and technical assistance to providers in improving quality.

- 306 training sessions were provided; each session is two hours in length. On average, childcare providers attend 5 training sessions.

- 192 childcare providers received quality improvement support through the agency’s participation in the region’s initiative. 71 licensed centers and family day cares submitted their quality improvements to the state of Michigan’s rating system
- Over 18,000 hours of training, assistance and technical support was provided.



- 23 adults enrolled in basic skills upgrading and GED preparation. 2,023 hours of adult basic education and GED were provided. Additionally, adult students participated in 3200 hours of self directed study.

SPECIAL TRAINING HIGHLIGHTS

- The agency in collaboration with the Michigan AFT and United Way for Southeast Michigan’s Bib to Backpack initiative provided a full day of training/professional development for all the paraprofessional staff within the Hamtramck school system
- The agency developed and implemented a focused training series for childcare professionals wishing to earn their national credential from the Council for Professional Recognition. The Child Development Associate is a national certification for childcare providers. During this year, 37 individuals enrolled in the 5 month training series.

COMMUNITY COLLABORATION/ ADVOCACY

The organization participates in a host of collaborative efforts including Great Start Wayne and Great Start Macomb Executive committees, Great Start Macomb and Great Start Wayne Early Care and Education, Family Support and Parent Involvement Work Groups, United Way for Southeast Michigan’s Regional Early Learning Community, and the tri-county Quality Improvement Advisory Committee.

The agency participated in 6 community events providing resources and activities for 590 adults and their children and distributed resources and new children’s books at all events.

VOLUNTEER INVOLVEMENT

Strong support from volunteers included 1,195 hours of Board members contributed time during this past year and 1,000 hours of time from community members, especially General Motors employees..

FINANCIAL DEVELOPMENT

The organization continues to practice sound, conservative financial management and ended the year within its approved operating budget. Sources of revenue include United Way (53%), state and county contracts (37%), interest and investments gains (4%) and special events/ general donation support (6%). The agency remains committed to a diverse revenue mix. The agency’s cash reserve remains strong.

This year’s Community Service Awards Dinner was a celebration honoring Dr. Herman Gray, CEO of United Way for Southeast Michigan and Shirley Mann Gray, Social Worker for Children’s Hospital of Michigan.

BOARD OF DIRECTORS/STAFF

Board Members:

- | | |
|----------------|--|
| Jene Allen | Director, Human Resources, Trinity Health-CHE |
| Thomas Bowen | Partner, Bowen, Radabaugh and Milton, P.C. |
| Gina Cavaliere | Business Development, the Downtown Detroit Partnership |
| Leslie Hamell | Community Representative |

Theresa Holtrop, MD	Pediatrician, Children's Hospital of Michigan
Toni Mocerri	Consultant
Nicole Moten	Vice President, Wells Fargo Bank
Mary Potts	President, Mt Calvary Lutheran Church
Raahul Reddy	CEO, Carter, Reddy & Associates

Staff:

Mary Beth Bradford, Adult Educator
Lashonda Butler, Early Learning Communities Manager/Trainer
Rebecca Carr, Parent Educator/Trainer
Pat Colombo, Building Assistant
Bob Cramer, Building Assistant
Denise Dorsz, Executive Director
Mary Drain, Early On Parent Educator
Shery Farag, Parent Educator
Tiffany Johnson, Executive Assistant
Lillian Ross, Navigator/ Program Assistant
Mervat Tadros, Parent Educator
Jolayne Thompson, Accountant
Alethea Valentine, Quality Improvement Specialist